

Job Vacancy



Programme Manager (m/f)

for our programme in the Philippines

Location

Davao with frequent duty trips to our other project sites in Central Mindanao (Cotabato) and North East Mindanao (Butuan) as well as to Manila and to Germany.

Start of assignment

by **1 July** including the preparation period in Germany and the induction phase on location. The contract will be drawn up for at least two or, optionally, three years with the further option of an extension.

Your duties

On Mindanao in the Philippines, various conflict areas overlap: One is the conflict between the rebel group Moro Islamic Liberation Front (MILF) and the Philippine Government, but conflicts over resources and decades of communist rebellion have shaped the conditions on Mindanao as well. Together with its partners from local civil society, government institutions and the media, the forumZFD is fostering mutual understanding and strengthening communication structures as well as negotiation processes between the conflicting parties. At the same time, it is building capacities for peace work and promoting networks between these parties.

Aided by local key actors, the forumZFD aims at contributing to a constructive dialogue between the representatives of very different interests and agendas in the Philippines. Pivotal to this commitment is support for the peace process between the MILF and the Philippine Government as well as the transformation of resource conflicts.

As manager of the forumZFD's programme in the Philippines you will report to the Department of Projects and Programmes. You will be responsible for the implementation as well as the financial viability and the ongoing conceptual development of this programme. The financial management, project-related public relations activities and other duties will be carried out in close cooperation with the operational departments of the forumZFD.

Specific tasks:

- Managing and guiding the current projects of the forumZFD at various locations with at present 15 staff members (personnel guidance and development, financial management, programme planning);
- Further development of the programme in the Philippines within the framework determined by the relevant strategic markers;
- Safeguarding the quality of the programme's operational processes in line with the internal standards of the forumZFD and supporting the impact-oriented implementation of the various programme components;

- Operational management of the programme office in Davao: administration, financial management, personnel guidance, technical requirements;
- Support for the political work and public relations activities of the forumZFD on location and in Germany;
- External representation of the forumZFD's programme,
- Acquisition of financial means – together with cooperation partners, if feasible.

Your profile

- Vocational qualifications and/or a university degree (social sciences, political sciences, ethnology or related studies);
- Several years' experience in development cooperation and/or in conflict management (e.g. Civil Peace Service) in crisis regions; desirable is a profound knowledge of the political situation in the Philippines and work experience in South East Asia;
- Qualifications as an expert advisor in the methods of non-violent conflict transformation;
- Profound management and advisory experience in the areas of personnel guidance, project planning, administration and financial controlling in a complex social environment;
- High social competencies, flexibility and ability to work in a team;
- High competency for communication coupled with a profound awareness of structures and different roles in the cooperation with partner organisations and local partners, given the inter-cultural context;
- Suitability for assignments in tropical areas and strong ability to work under physical and psychological pressure;
- High command of verbal and written English (the official project language);
- High confidence in using IT tools (experience with Open Source, if possible) and online-based working platforms;
- EU or Swiss citizenship.

Our profile

Forum Ziviler Friedensdienst e.V. (forumZFD)

forumZFD supports people involved in violent conflicts on the path to peace and strives to help overcome war and violence.

forumZFD is currently working with peace consultants in Germany as well as ten other countries in Europe, the Middle East and South East Asia. Its Academy for Conflict Transformation offers a learning space for professional, international peace work. Through dialogue events, educational work and campaigns, forumZFD actively advocates civil peace policy.

forumZFD is recognised by the German federal government as a member of the Civil Peace Service (CPS) consortium. It finances its work through public and private grants, donations and membership fees.

Our offer

We offer you an exciting and responsible task in a dedicated, growing organisation with remuneration based on the development worker law (EhFG) incl. comprehensive social security and financial reintegration assistance upon return. Participation in training and continuing education courses, among others at the Academy for Conflict Transformation in the forumZFD, project-based preparation, part-time coaching and if necessary participation in a language course.

In your position, you will be part of the department for projects and programmes. You will bring in your ideas and skills to the teamworking surroundings between department manager, the project coordinations and staff members in different countries and further departments of our organisation.

Your application

Please send your application with pertinent documents in German or English (motivation letter, CV and references, preferably as a PDF document) by **May 7, 2017** to

application@forumZFD.de

For any queries or further information, you may contact Mr. Reuter (reuter@forumZFD.de).

Please find further information about our organisation and our assignments online at www.forumZFD.de

Our work in the Philippines is documented at <http://www.forumZFD.de/en/Philippines>

[This job advertisement as well as further employment postings can be viewed at www.forumZFD.de/jobs](http://www.forumZFD.de/jobs)

We are looking forward to your application!